

Quality, Environment and Sustainability Policy

Metalconforme as a manufacturer of devices and tools to form and test the harness and other electrical components of the automotive industry promotes a guarantee of reliability and quality of this industry.

Metalconforme as a company assumes Quality, Environment and Sustainability as strategic elements of management, aiming at its commitment to the development of its activity and promotion of continuous improvement. In this sense, Metalconforme undertakes to guide its performance by the following principles:

- | | |
|------------------------------------|---|
| Management | <ul style="list-style-type: none"> • Create value, making the organization economically viable. • Treat our clients with professionalism, respect and honesty. • Commitment to compliance with legal, regulatory and standard requirements. • Guarantee the professionalism of our employees, by providing the necessary resources and means. |
| Quality | <ul style="list-style-type: none"> • Awareness, knowledge and compliance with all rules that contribute to good manufacturing practices. • Commitment to continuous improvement in meeting the established objectives and effectiveness of the system. • To be a company recognized for the quality of our products and for our professional ethics. |
| Protecting the Environment | <ul style="list-style-type: none"> • Mitigate the environmental impact at all stages of the decision-making processes. • Empower and raise awareness to improve environmental performance. • Commitment to environmental protection, including pollution prevention through mitigation of significant environmental aspects; |
| Safety at work | <ul style="list-style-type: none"> • Promote and encourage safety at work in all our activities. • Prevent the occurrence of accidents and guarantee the existence of means of response to emergencies. • To prevent occupational diseases and to monitor workers' health, taking into account the specificities of our activity |
| Human Capital | <ul style="list-style-type: none"> • Non-discrimination and equal opportunities. • Respect human rights and avoid situations where it may be co-responsible for human rights violations, including child labor, forced and compulsory labor, discrimination, threat to freedom of association, inadequate health and safety conditions, disciplinary practices, unfair remuneration and illegal working hours. • Regularly listen to employees' expectations, in order to maintain their personal and professional satisfaction, as well as productivity levels. |
| Relations with Stakeholders | <ul style="list-style-type: none"> • Communicate, understand the requirements and interests of stakeholders to meet and exceed their expectations. • Honoring commitments to suppliers. • Any practice or attempt of corruption or bribery is repudiated by all employees of our organization. |

